

# REGINA LAESSLE

## PROFESSIONAL CONSULTANT



### INDUSTRY EXPERIENCE

- Construction
- Real Estate Development
- Property Management
- Renewables
- Government (FAR/CAS)
- Not for Profit
- Banking

### FUNCTIONAL EXPERIENCE

- Financial Reporting
- Budget Variance Analysis
- Anticipated Cost Reporting
- Cashflow Forecasting
- Intercompany & Consolidation
- Audit Project Management and coordination
- ASC 606 – Revenue Recognition
- Team development and training
- Taxes, including 990, 990T, 1099 Reporting, and Transfer Pricing

### SYSTEMS EXPERIENCE

- Cost Point (Deltek)
- MS Office Suite
- Xero
- Microsoft Dynamics NAV
- Concur
- Salesforce
- Oracle R12
- Sage Intacct
- PNC and Wells Fargo CEO Banking (Online banking software)
- Prolog
- Procore
- Power BI

### EDUCATION & CERTIFICATIONS

Bachelors in Business Science – Accounting

### EXECUTIVE SUMMARY

Seasoned accounting professional with experience in multiple industries ranging from construction, banking, not-for-profit and renewables with various global organizations. Skilled at team design and systems and process implementation. Managed teams from two to 10 members, yet always hands-on in.

### RELEVANT EXPERIENCE

- As Accounting Manager, prepared, reviewed and submitted the board package for five subsidiaries along with supporting schedules including AR, AP, Budget, Investment position and Intercompany analysis. Managed and participated in daily accounting activities associated with project delivery while leading key processes for year-end closing, associated field audits and analysis of government expenses and audited financial statements. Ensured accounting practices and procedures are timely, efficient, and compliant with all requirements and regulations.
- Previously reviewed of 22 active projects in partnership with a third-party CPA firm for compliance with ASC 606 Revenue Recognition, performing corresponding adjustments to revenue in Deltek Cost Point (ERP).
- Project managed implementation of new state reporting requirements for 1099 NEC forms via system generated reporting from Salesforce and Deltek Cost Point vendor setup interface.
- Led implementation of transfer pricing fee recognition including Master File, Local File, & Country-level report for twelve countries in preparation for 990 & 990T filings.
- As Finance Manger and in partnership with program leadership, conducted weekly cost control reviews on all projects in construction to identify and mitigate potential risks and opportunities to profits via the Anticipated Cost Report. Use of a detailed cost report package provided the project profit plan and opportunity to reforecast and identify percentage of completion on eighteen active projects.
- In all roles, provided training to new and existing staff, advised staff regarding the handling of non-routine reporting transactions, supervised, coached, and mentored staff with delegating responsibilities and conducting performance reviews.

### Professional Summary

February 2025 – Present	Professional Consultant <i>Vaco</i>
February 2020 – January 2025	Accounting Manager <i>FHI360</i>
2017 – 2020	Controller, EPC <i>Cypress Creek Renewables</i>
2013 – 2017	Finance Manager <i>Lendlease, US</i>
2011 - 2012	Accounting Manager <i>Roebbelen Contracting</i>
2007 – 2011	Senior Accounting Manager <i>Lendlease</i>
2006 – 2007	Senior Accountant <i>New Faze Development</i>